

**RECORD OF BOARD PROCEEDINGS
(MINUTES)**

August 19, 2019

A regular meeting of the Campbell County Board of Education was held on Monday, August 19, 2019, 6:00 p.m. at the Alexandria Educational Center, 51 Orchard Lane, Alexandria, Kentucky.

In attendance at the meeting were:

Janis Winbigler, Chairperson
Richard Mason, Vice Chairperson
Susan Dunn
Kimber Fender
Peggy Schultz
Dr. David Rust, Superintendent
Garry Edmondson, Attorney

I. CALL TO ORDER

Janis Winbigler, Chairperson, called the meeting to order.

Approve Agenda

19-107 Motion by Dunn, seconded by Mason, that the agenda be approved as presented per the recommendation of the superintendent.

VOTE: Winbigler-Yes; Mason-Yes; Dunn-Yes; Fender-Yes; Schultz-Yes. MOTION CARRIED.

Pledge of Allegiance

Mission Statement

School Presentation – Crossroads Elementary

Dr. Kim Visse, Principal

Tyson Food Presentation

Lauren Miller

Russell Hatcher

Carla Depperschmidt

II. COMMUNICATIONS

Audience Comments

Superintendent Comments

Board Member Comments

Personnel Actions

NAME	POSITION	ACTION / REASON	EFFECTIVE	LOCATION
Alexander, Erin	Occupational Therapist	Hired	8/12/2019	District Wide
Barth, Regina	Food Service Assistant	Location Change	7/1/2019	CCHS
Benge-Lembright, Jill	Occupational Therapist	Resigned	7/31/2019	District Wide
Betz, Teri	Paraeducator	Resigned	7/30/2019	Campbell Ridge
Born, Jennifer	Paraeducator	Resigned	7/10/2019	Reiley
Burkhardt, Julie	Teacher	Resigned	7/15/2019	Campbell Ridge

Campbell, Benjamin	Associate Youth Football Director	Hired	7/16/2019	CCMS
Carter, Lindsey	School Nurse	Resigned	7/8/2019	Campbell Ridge
Cooper, Rachel	Teacher	Hired	8/12/2019	CCHS
Crowder, Ronald	Assistant Football Coach	Hired	7/16/2019	CCMS
D'Amico, Melinda	Teacher	Resigned	7/19/2019	CCHS
Eggemeier, Michelle	Youth Athletic Coach	Hired	7/16/2019	CCMS
Farrell, John	Custodian	Hired	8/9/2019	Crossroads
Field, Taylor	Teacher	Hired	8/12/2019	Grant's Lick
Fryman IV, Robert	Head Custodian	Resigned	8/2/2019	Campbell Ridge
Geiger, Joan	Food Service Assistant	Hired	8/12/2019	Campbell Ridge
Gray, Lindsey	Teacher	Hired	7/11/2019	Campbell Ridge
Grothaus, Leonard	Bus Driver	Hired	8/12/2019	Transportation
Hasenstab, Mark	Bus Driver	Hired	8/12/2019	Transportation
Hearld, Jacob	Band Instructor	Hired	7/22/2019	CCHS
Hervey, Laura	Paraeducator -Special Ed	Hired	8/12/2019	Reiley
Hicks, David	Mental Health Professional	Hired	8/2/2019	CCHS
Hinkel, Alexandra	Teacher	Hired	8/12/2019	Campbell Ridge
Johnston, Kendra	Teacher	Hired	7/9/2019	Reiley
Joseph, John	Band	Hired	7/16/2019	CCHS
Kelsch, Candice	Teacher	Hired	7/24/2019	Reiley
Kyle, George	Youth Athletic Coach	Hired	7/18/2019	CCMS
Lawson, Bethany	Volleyball Coach	Hired	7/16/2019	CCMS
Leicht, Michael	Youth Athletic Coach	Hired	7/16/2019	CCMS
Lyle, Norm	Youth Athletic Coach	Hired	7/16/2019	CCMS
Malloy, Cassandra	Youth Athletic Coach	Hired	7/16/2019	CCMS
Mayes, Nichole	Youth Athletic Coach	Hired	7/16/2019	CCMS
McKenzie, Matthew	Youth Football Director	Hired	7/16/2019	CCMS
Moran, Julie	Food Service Assistant	Location Change	7/1/2019	CCMS
Neiser, Mitchell	Bus Driver	Hired	8/12/2019	Transportation
Niemeier, Jason	Teacher	Hired	8/12/2019	CCHS
Norwell, Adam	Youth Athletic Coach	Hired	7/16/2019	CCMS
Pabst, Elizabeth	Teacher	Hired	8/12/2019	Crossroads
Peavley, Tracey	Teacher	Resigned	7/14/2019	CCHS
Porter, Jimmy	Head Football Coach	Hired	7/16/2019	CCMS
Rankin, Natasha	Freshman Cheer Coach	Hired	7/10/2019	CCHS
Rath, Jeffrey	Bus Monitor	Hired	8/12/2019	Transportation
Rawe, Richard	Bus Driver	Hired	8/12/2019	Transportation
Rebholz, Kathleen	Bus Monitor	Hired	8/12/2019	Transportation
Reis, Jeremy	Youth Athletic Coach	Hired	7/16/2019	CCMS
Riedinger, Casey	Youth Athletic Coach	Hired	7/16/2019	CCMS
Schafer, Kari	Paraeducator -Special Ed	Hired	8/12/2019	Grant's Lick
Stradelmann, Amanda	Teacher	Hired	8/12/2019	Grant's Lick
Strange, Rebecca	Paraeducator	Resigned	7/29/2019	CCHS
Strouse, Amy	Girls Cross Country Coach	Hired	7/16/2019	CCMS
Styer, Troy	Asst. Football Coach	Hired	7/15/2019	CCHS

Thoerner, Erin	School Nurse	Hired	8/12/2019	Campbell Ridge
VanOrsdel, Lindsey	Teacher	Resigned	7/16/2019	Reiley
Visse, Marissa	21st Century Tutor	Hired	7/17/2019	Crossroads
Walter, Michelle	Head Cheer Coach	Hired	7/16/2019	CCMS
Weinel, Crystal	Paraeducator	Resigned	7/26/2019	Crossroads
White, Elissa	Preschool Paraeducator	Hired	8/12/2019	Cline
Wiesenhahn, Sara	Teacher	Hired	8/12/2019	CCMS
Williamson, Catherine	Paraeducator - Special Ed	Hired	8/12/2019	CCHS

Substitutes

Bray, Patricia	Sub Teacher & Paraeducator	Hired	7/24/2019	District Wide
Garlitz, Julie	Substitute Paraeducator	Hired	7/17/2019	District Wide
Hickman, Erica	Sub Teacher & Paraeducator	Hired	7/31/2019	District Wide
Hill, Tobias	Sub Teacher & Paraeducator	Hired	7/24/2019	District Wide
Luhn, Jodi	Sub Teacher & Paraeducator	Hired	7/30/2019	District Wide
Mackie, Angela	Substitute Paraeducator	Hired	7/17/2019	District Wide
Mingo, Linda	Sub Teacher & Paraeducator	Hired	7/24/2019	District Wide
Weinel, Crystal	Substitute Paraeducator	Hired	8/12/2019	District Wide
Whisman, Valerie	Sub Teacher & Paraeducator	Hired	7/31/2019	District Wide

Written Communications and Reports

SBDM Minutes

Public Relations Report

School Related Field Trip Reports

Field Trip Report – Athletics

Field Trip Report - Transportation

Organizational Chart 2019-20

Data Security

Correspondence from CCMS; One-to-One Computer Request

Correspondence from CCHS and CCMS; Change in Grading Scale

Policy Revision 08.221 (Grading); First Reading

III. ACTION AGENDA

Private Carrier Transportation Request; CCHS Chorale, Asbury Choir Invitational, Wilmore, KY by Charter Bus

19-108 Motion made by Fender, seconded by Schultz, to approve the CCHS Chorale private carrier request to Asbury University, Wilmore, KY by charter bus set for September 26, 2019 per the recommendation of the superintendent.

VOTE: Winbigler-Yes; Mason-Yes; Dunn-Yes; Fender-Yes; Schultz-Yes. MOTION CARRIED.

Private Carrier Transportation Request; CCMS 7th/8th Grade Band, Music In the Parks, Pigeon Forge, TN by Charter Bus

19-109 Motion made by Mason, seconded by Dunn, to approve the CCMS 7th and 8th grade bands private carrier request to Dollywood, TN by charter bus set for April 24-25, 2020 per the recommendation of the superintendent.

VOTE: Winbigler-Yes; Mason-Yes; Dunn-Yes; Fender-Yes; Schultz-Yes. MOTION CARRIED.

Thomas More University ATP Clinical Education Site Agreements

19-110 Motion made by Schultz, seconded by Dunn, to approve the agreement for Campbell County High School to be a clinical site for Thomas More University's Athletic Training Program per the recommendation of the superintendent.

VOTE: Winbigler-Yes; Mason-Yes; Dunn-Yes; Fender-Yes; Schultz-Yes. MOTION CARRIED.

PILOT Agreement Fairmount Properties

19-111 Motion made by Fender, seconded by Dunn, to approve the Agreement in Lieu of Taxes with FPNKU, LLC. per the recommendation of the superintendent.

Northern Kentucky University has contracted with FPNKU, LLC to develop the property on the corner of Nunn Drive and US 27 in Highland Heights. Because this property is being developed in a Tax Increment Funding (TIF) district and being funded through the use of Industrial Revenue Bonds (IRB), the developer is eligible to put future tax savings toward the improvement costs of the property.

As is typical in this type of arrangement, taxing districts, recognizing the importance of the economic development and the risk taken by the developer, pledge a certain amount of their tax revenue toward the project. FPNKU has reached out to different taxing districts, including the County, City of Highland Heights and Campbell County Schools, asking for a pledge of future taxes.

For Kentucky School Districts, the function of school financing and the SEEK formula create a leverageable synergy in which Campbell County can basically pledge the taxes to the developer that would otherwise be equalized by the state via the SEEK program. In return, the developer will provide the school district with a payment in lieu of taxes (PILOT) to provide revenue to the district based on the assessed value of the developed property.

In this agreement, Campbell County would agree to pledge 45% of the projected tax revenue that would otherwise be collected based on PVA assessment at the applicable tax rate, in return for a PILOT payment equal to 55% of projected tax revenue resulting from the same PVA assessment and applicable tax rate. A 45% pledge to the project by the school district is concurrent to what would otherwise be equalized by the state if this was a typical taxable development. The PILOT will be paid over the course of the 30-year IRB.

Ultimately, because of SEEK calculations, the District is not losing any real revenue and will now receive new revenue it was not receiving because NKU is a tax-exempt entity. Without these taxing arrangements, it would be difficult for the developer to engage in this project

VOTE: Winbigler-Yes; Mason-Yes; Dunn-Yes; Fender-Yes; Schultz-Yes. MOTION CARRIED.

IV. CONSENT AGENDA

19-112 Motion made by Dunn, seconded by Fender, that the consent agenda be approved as presented per the recommendation of the superintendent.

Minutes

July 9, 2019 – Special Meeting

July 16, 2019 – Regular Meeting

Bills - Addendum

General Fund # 133690-133828 as listed in the Orders of the Treasurer

Bills – Regular

General Fund # 133829-134012 as listed in the Orders of the Treasurer

Treasurer’s Report

Campbell County Board of Education					
Treasurer's Report					
For Month Ended July 31, 2019					
Fund	Beginning Balance	Revenues	Expenditures		Ending Balance
			Salaries	Others	
General	11,800,596	1,132,449	(468,162)	(262,607)	12,202,277
Sick Leave Retire.	168,257		0	0	168,257
Committed Funds	400,000		0	0	400,000
Special Revenue	0	(107,466)	(74,899)	(43,408)	(225,774)
District Activity	122,024	91		(9,208)	112,908
Capital Outlay	178,359	0	0	0	178,359
Building	-	0	0	0	-
Construction	905,908	0	0	0	905,908
Debt Service	-	451,157	0	(2,559,926)	(2,108,770)
Food Service	185,880	1,666	(10,719)	(18,766)	158,060
Totals *	<u>\$ 13,761,025</u>	<u>1,477,896</u>	<u>(553,780)</u>	<u>(2,893,915)</u>	<u>\$ 11,791,226</u>

Leave of Absence Requests

Karen Bell, Bus Driver at Transportation from August 12, 2019 through September 9, 2019 for FMLA.

Annette Campbell, Bus Driver at Transportation, from May 8, 2019 through May 23, 2019 for FMLA.

Megan Guinan, Teacher at Campbell County Middle School, from August 12, 2019 through November 7, 2019 for FMLA.

Annie Hesch, Teacher at Grant's Lick Elementary, from September 3, 2019 through November 22, 2019 for FMLA.

Terry Howard, Custodian at Central Office, from July 18, 2019 through October 2, 2019 for FMLA

Abigail Schaber, Mental Health Professional at Campbell County High School, from August 7, 2019 through October 30, 2019 for FMLA.

Elizabeth Thornton, Teacher at Campbell County High School, from September 23, 2019 through November 15, 2019 for FMLA.

Pamela Vogel, Teacher at Reiley Elementary from August 14, 2019 through September 23, 2019 for FMLA.

Lauren Waters, Teacher at Campbell Ridge Elementary, from August 12, 2019 through November 13, 2019 for FMLA.

Amy Williams, Teacher at Grant's Lick Elementary, from August 12, 2019 through October 2, 2019 for FMLA.

Medicaid Contract with KSBA 2019-20

The Medicaid School-Based Health Services (SBHS) program assists districts in seeking reimbursement for covered health services listed on Individual Education Plans (IEPs) of children who are eligible under both Individuals with Disabilities Education Act (IDEA) and Medicaid. Campbell County will continue to work with KSBA as our third-party biller. The cost to CCS for receiving this service is 9% of the actual Medicaid reimbursement to the district.

District-wide Fundraising Requests 2019-20

Board policy 09.33 requires schools to submit their fundraising activities to the Board of Education. All schools submitted their fundraising activities for the upcoming school year. Their reports include fundraiser title, projected date, sponsor and purpose.

Renewal of K12 Licensing, LLC Agreement

Renewal of licensing representation agreement between Campbell County Schools and K12 Licensing, LLC to authorize third-party vendors approved by K12 Licensing to use the district's marks/ logos on or in connection with products. K12 Licensing will require that third party licensees produce and distribute the products in a manner that maintains the integrity, character, and reputation of CCS and each school within the district Nothing in this Agreement shall prevent CCS's approved booster clubs, school bookstores, concessionaires, or similar entities from purchasing, selling, marketing or distributing products. CCS will provide artwork for K12 Licensing.

CCS will be paid 60% of Revenues received by K12 Licensing from the sale of Products ("Royalties"). Royalties will be paid to CCS by August 15 after the end of each school year.

This agreement will be ongoing until modified by either party and can be terminated at any time.

Early Entrance Application

Board approval is required for the advancement of an early entrance student. Early admission students can be counted in the district's ADA for the calculation of SEEK just like age-eligible students.

Surplus Property – Computers/Technology Equipment

The Technology Director and Finance Director submitted a list of computer equipment that they recommend the Board declare as surplus equipment with the understanding that if no bids are received, the superintendent or his designee shall have the authority to dispose of this equipment in the best way he/she deems suitable. The list represents approximately 498 computer processors/monitors, printers and other technology equipment.

VOTE: Winbigler-Yes; Mason-Yes; Dunn-Yes; Fender-Yes; Schultz-Yes. MOTION CARRIED.

V. EXECUTIVE SESSION PER KRS 61.810 (1)(c) POTENTIAL LITIGATION AND KRS 61.810 (1)(f) PERSONNEL; SUPERINTENDENT EVALUATION

19-113 Motion by Fender, seconded by Schultz, to enter executive session per KRS 61.810 (1)(c) Potential Litigation and 61.810(1)(f) Personnel; Superintendent Evaluation.

VOTE: Winbigler-Yes; Mason-Yes; Dunn-Yes; Fender-Yes; Schultz-Yes. MOTION CARRIED.

The Board entered executive session at 6:40 p.m.

19-114 Motion made by Dunn, seconded by Fender, to exit executive session.

VOTE: Winbigler-Yes; Mason-Yes; Dunn-Yes; Fender-Yes; Schultz-Yes. MOTION CARRIED.

The Board exited executive session at 8:17 p.m. during which no action was taken.

VI. ADJOURN

There being no further business to come before the board, Ms. Winbigler entertained a motion to adjourn.

19-115 Motion made by Dunn, seconded by Schultz, that the meeting be adjourned.

VOTE: Winbigler-Yes; Mason-Yes; Dunn-Yes; Fender-Yes; Schultz-Yes. MOTION CARRIED.

The meeting adjourned at 8:20 p.m.

APPROVED:

JANIS WINBIGLER, CHAIRPERSON

ATTEST:

DR. DAVID A. RUST, SECRETARY