

**RECORD OF BOARD PROCEEDINGS  
(MINUTES)**

**April 17, 2017**

A regular meeting of the Campbell County Board of Education was held on Monday, April 17, 2017, 6:00 P.M. at the Alexandria Educational Center, 51 Orchard Lane, Alexandria, Kentucky.

In attendance at the meeting were:

Janis Winbigler  
Dr. Ted Williams  
Tina Kammerer  
Kimber Fender  
Judge Timothy Nolan  
Dr. David Rust, Superintendent  
Garry Edmondson, Attorney

**I. CALL TO ORDER**

The meeting was called to order by Janis Winbigler, Chairperson.

**Approve Agenda**

17-032 Motion by Williams, seconded by Kammerer, that the agenda be approved as presented per the recommendation of the Superintendent.

VOTE: Winbigler-Yes; Williams-Yes; Fender-Yes; Kammerer-Yes; Nolan-Yes.  
MOTION CARRIED.

**Pledge of Allegiance**

**Mission Statement**

**School Presentation**

Grant's Lick Elementary  
*David Enzweiler, Principal*

Early Birds Percussion Ensemble  
*Under direction of Mr. Himebaugh, Ms. Kelsch, Ms. Little*

**Our Stars**

***CCHS Quick Recall Team Wins First place in Governor's Cup State Tournament***

In the long and storied history of Campbell County High School, there have been very few teams that have won a state championship. The Academic Team accomplished this feat yesterday in the Governor's Cup State Tournament in Louisville. The Quick Recall Team won 1st Place! No other Quick Recall team from northern KY had ever placed higher than 2nd Place. The team, captained by Colton Graham, won all 7 matches, including impressive wins over state powerhouse teams Daviess County, Dunbar, and Manual, before defeating heavily favored Henderson Co. in the final match. In overall points, the team placed 2nd, the first team in northern KY to place higher than 4th place in points. In individual events, Joel Sebastian is the state champ in mathematics. Colton Graham placed in the Top Ten in both math and social studies. Mitchell Turner placed 4th in science and Nick Padin finished 5th in Composition. Congratulations on this extraordinary accomplishment!

CCHS ACADEMIC TEAM	
Nathan	Asbury
Abigail	Davis
Sydney	Fillhardt
Jaclyn	Fischesser
Colton	Graham
Carly	Karrick
Zachary	Kuebbing
James	Lemberg
Nicholas	Padin
Nolan	Padin
John Thomas	Reagor
Joel	Sebastian
Mitchell	Turner
Katelynn	Quinn
Nicholas	Yungbluth

*Campbell Ridge Students Place in Science and Engineering Fair at NKU*

Congratulations to the following Campbell Ridge students who placed in the Science and Engineering Fair of Northern Kentucky at Northern Kentucky University:

Cole Johnson

1st place in his category of Environmental Science  
1st place from the NKU Department of Biological Sciences

Sara Nie

1st place in her category of Medicine and Health  
2nd place from the NKU Department of Biological Sciences

Jenna Lillie

1st place in her category of Chemistry  
NKU Department of Chemistry's Award

Josie Cooper

1st place in her category of Behavioral and Social Sciences  
NKU Department of Psychological Sciences Award  
U.S. Air Force Award

*Reiley Elementary Students Place in NKU Regional Science Fair*

Congratulations to the following Reiley students who placed in the NKU Regional Science fair:

Tristan Copes placed 1<sup>st</sup> - Plant Sciences

Xander Beaupre placed 2<sup>nd</sup> - Chemistry

*FBLA Regional Winners*

Congratulations to the following FBLA Regional winners who placed at the Region 4 Leadership Conference at Northern Kentucky University on March 8th.

<b>Student(s)</b>	<b>Place</b>	<b>Event</b>
Nick Padin, Derek Ramsey, & Kevin Turner	1 <sup>st</sup>	3-D Animation
Nolan Padin	1 <sup>st</sup>	Business Calculations
Tyler Laymon	2 <sup>nd</sup>	Computer Applications
Brandon Hart	2 <sup>nd</sup>	
	1 <sup>st</sup>	Digital Video Production Help Desk
Emma Kavalauskas & Daniel Pruitt	1 <sup>st</sup>	E-Business
Josh Haller	1 <sup>st</sup>	Economics
Danni Buckler, Ashley Leicht, & Mason Thacker	2 <sup>nd</sup>	Global Business
Sarah Begley & Sam Ford	1 <sup>st</sup> & 2 <sup>nd</sup>	Hospitality Management Scrapbook
Sheryar Khan, Ethan Lindsey, & Griffin Thomas	1 <sup>st</sup>	Annual Business Report
Danni Buckler & Mason Thacker	1 <sup>st</sup>	Newsletter
Mallory Busam, Abi Geiman, & Ansley Trunick	1 <sup>st</sup>	Management Info Systems
Blake Clark, Mohamed Jama, & Aaron Smith	2 <sup>nd</sup>	Mobile Application Development
Zach Kuebbing	2 <sup>nd</sup>	Networking Concepts
Brad Geiman, Eric Lauer, Kevin Turner, & Ashley Verst	2 <sup>nd</sup>	Parliamentary Procedure
Joseph Wilbers	2 <sup>nd</sup>	Sales Presentation
Ashley Chasteen, Chris Fox, & Ryan Simington	2 <sup>nd</sup>	Web Site Design
Amanda Honaker	2 <sup>nd</sup>	Word Processing

Sam Ford was recognized as our regions Who's Who recipient.  
Mason Thacker was voted as our Regional Reporter for 2017-2018.  
Mrs. Hamons was selected as the Region 4 Most Outstanding Adviser

*All 10th Region Boys Basketball Team*

Congratulations to the following for being named to the All-10<sup>th</sup> Region Boys Basketball Team.

- 1st Team        Cole Hegyi
- 2nd Team        Garren Bertsch
- Honorable Mention    Tanner Clos

*2017 10th Region Coach of the Year*

Aric Russell -Congratulations for surpassing his 300 mark in career wins!

**ALL-REGION CONGRATS**

Congratulations to Taylor Clos for being named First Team All-Region by the 10<sup>th</sup> Region Girls Basketball Coaches Association. Mackenzie Schwarber was named to the 2nd Team.

*CCHS Girls' Basketball Team for Winning Districts*

Congratulations to the CCHS Girls' Basketball team on their outstanding season this year and making it to the 10<sup>th</sup> Region Basketball Tournament.

**Team Roster (by last name)**

Jersey		Name	Ht.	Position	Class
Home	Away				
20	20	Mallory Busam	5' 9"	C	Junior
4	4	Taylor Clos	5' 5"	G	Junior
1	1	Leah Fleckenstein	5' 2"	G	8th
35	35	Mallory Holbrook	5' 6"	G	Fresh.
24	24	Jalyn Jackson	5' 3"	G	Fresh.
14	14	Alexis Keeton	5' 6"	F	Junior
3	3	Kylie Koeninger	5' 8"	F	8th
10	10	McKinlee Miller	5' 2"	G	Soph.
23	23	Hope Russell	5' 5"	F	Fresh.
30	30	Rebekah Schnitzler	5' 5"	F	Soph.
5	5	Mackenzie Schwarber	5' 9"	F	Junior
21	21	Jada Scott	5' 7"	F	Junior
15	15	Chloe Seckman	5' 4"	G	Junior
32	32	Haley Turner	5' 2"	F	Fresh.
11	11	Taylor Watson	5' 3"	G	Fresh.
34	34	Tamara Wells	5' 10"	C	Soph.

*CCHS Boys' Basketball Team for Winning Districts*

Congratulations to the CCHS Boys' Basketball team on their outstanding season this year and making it to the 10<sup>th</sup> Region Basketball Tournament.

#	Name	Position	Height	Weight	Grade	Level
5	Cole Hegyi	G/F	6'4	215	12	V
20	Robert Marlow	Guard	6'0	175	12	V
44	Bradley Geiman	Center	6'9	200	12	V
24	Garren Bertsch	G/F	6'3	195	12	V
22	Brett Clark	Guard	5'9	175	12	V
23	Joel Day	Guard	5'10	165	11	V
21	Tanner Clos	Forward	6'1	175	11	V
15	Nate Schaefer	Guard	6'0	175	11	V/JV
30	Jesse Russell	G/F	6'0	170	11	V/JV
4	Drew Wilson	Guard	5'10	165	10	V/JV
11	Reid Jolly	Forward	6'2	175	10	V/JV
10	Grant Jolly	Guard	6'0	170	10	V/JV
34	Tanner Lawrence	F/C	6'2	185	10	V/JV
12	Andrew Helton	F/C	6'3	175	10	V/JV
3	Noah Wirth	Guard	5'11	165	10	V/JV
13	Logan Harrod	Guard	5'10	160	10	V/JV
40	Chandler Farmer	Guard	5'9	155	10	JV
31	Jordan Gross	Guard	5'7	145	9	JV/F

*Laytart Wins Kids Voting NKY Civic Leadership Award*

Congratulations to CCHS senior, Brenna Laytart on receiving the Kids Voting NKY Civic Leadership Award. Kids Voting NKY is a non-profit, non-partisan organization that exists to teach young people the importance of voting. Brenna was recognized for her extensive engagement in community service including volunteering for St. Elizabeth Hospital, volunteering for Toys for Tots and serving as a tutor/mentor for the Grant’s Lick Elementary Robotics Team and Arts and Science Club. She has proven to be a leader in both our school and community

*CCHS Band*

For the third year in a row, each of the 3 CCHS Concert Bands received a DISTINGUISHED rating at KMEA Concert Assessment! The Wind Ensemble received straight distinguished ratings in Grade V, the most difficult classification of any school in the district. The Symphonic Band earned straight Distinguished ratings in Grade IV. And the Concert Band earned an overall Distinguished rating in Grade II. The Campbell County High School Band program is the ONLY school in the district with THREE Distinguished rated concert ensembles!

Kayla	Audas	Kate	Quinn
Kayla	Augsback	Kara	Teipel
Madisyn	Becker	Christian	White
Dakota	Brashear	Garren	Bertsch
James	Erwin	Haley	
Danielle	Heiert	Herbert	Shearer
Ava	McDaniel	Jared	Gies
Haley	Midkiff	Dillon	McSwain
Katlyn	Racke	Tori	Oldendick
Stasia	Schaum	Noah	Watson
Sean	Wright	Faith	Wilson
Grace	Beagle	DaVvon	Woods
Abigail	Davis	Tony	Painter
Katie	Emmett	Kaylynn	Becker
Casey	Frommeyer	Lacy	Burris
Emily	Grindstaff	Amanda	Reinmuller
Zach	Hollingsworth	Brayden	Swanner
Quinn	Johnson	Nick	Little - Director
Rebecca	Kavalauskas	Dean	Marotta - Director
Karli	Kellinghaus		
Britney	Kissee		

*Wrestlers at Nationals*

Four CCMS Wrestlers represented Campbell Co. Wrestling on Team KY and competed at the National level. Congratulations to Michael Leicht, Tom Ketchen-Carter (earned All American Status), Brandon Richmond (earned All American status) and Hunter Arthur.

*Youth State Wrestlers*

Congratulations to the following students who placed at Youth State Wrestling:

Campbell Ridge

Colton Messmer - 2nd

Reiley

Noah Depperschmidt - 1st

Elijah Depperschmidt - 2nd

*9th Annual Frank Steely Essay Contest Winner*

Congratulations to CoraLynn Bertsch in Mrs. Csolkovits' Language Arts class for winning 1st place in the 9th Annual Frank Steely Memorial Essay Contest in the Junior Division (6th-8th grade).

CoraLynn will be awarded \$125, obtain a membership to Campbell County Historical and Genealogical Society, be invited to read her essay at a 2017 meeting, and will be published in the Campbell County Historical and Genealogical Society newsletter!

**Recess**

As provided in the agenda (as approved), the Board briefly recessed for pictures with the Our Stars.

**II. COMMUNICATIONS**

**Audience Comments**

J. R. Roth, 4566 Winters Lane, Cold Spring, KY

**Superintendent Comments**

**Board Member Comments**

**Personnel Actions**

<b>NAME</b>	<b>POSITION</b>	<b>ACTION / REASON</b>	<b>EFFECTIVE</b>	<b>LOCATION</b>
Back, Taylor	21st Century Tutor	Resigned	3/22/2017	Campbell Ridge
Becker, Lindsay	Freshman Cheer Coach	Resigned	3/21/2017	CCHS
Corman, Samantha	Girls JV Soccer Coach	Resigned	3/27/2017	CCHS
Cummins, Judy	Custodian	Retire	5/31/2017	Campbell Ridge
Demarrero, Connie	Paraeducator	Retire	5/31/2017	Campbell Ridge
Farley, Megan	21st Century Grant Coordinator	Hired	3/13/2017	Campbell Ridge
French, Timothy	Custodian	Retire	4/30/2017	Campbell Ridge
Griffith, Mollie	Academic Coach	Resigned	3/22/2017	Campbell Ridge
Goins, Susan	Bus Monitor	Hired	3/27/2017	Transportation
Groat, Joseph	Bus Driver	Leave Without Pay	3/27, 28, and 29, 2017	Transportation
Hubbard, Julie	Assistant Principal	Retire	5/31/2017	Campbell Ridge
Johnson, Michael	Teacher	Retire	6/1/2017	CCMS
Johnston, John	Custodian	Hired	3/20/2017	Cline
Kramer, Peggy	Food Service Asst.	Retire	6/30/2017	CCMS
Kremer, Abigail	JV Cheer Coach	Resigned	3/15/2017	CCHS
Lovelace, Ryan	Teacher	Resign	5/24/2017	CCHS
Matlock, Brigid	Paraeducator	Resign	4/11/2017	CCMS
Moellinger, Kelly	Teacher	Resign	5/24/2017	Cline
Reynolds, Kimberly	Custodian	Resigned	4/7/2017	Campbell Ridge
Schultz, Olivia	Head Cheer Coach	Resigned	3/20/2017	CCHS
Stull, Sandy	Bus Monitor	Retire	5/31/2017	Transportation
Taulbee, Barbara	Clerk	Retire	6/30/2017	CCMS
Thompson, John	Teacher	Retire	6/30/2017	CCHS
Schneider, Caleb	21st Century Teacher	Resigned	3/31/2017	Cline
Strange, JoAnn	Secretary	Retire	6/30/2017	CCMS

**Substitutes**

Brown, Nathan	Substitute Custodian	Hired	3/20/2017	District Wide
Eaton, Kathleen	Substitute Paraeducator	Hired	3/27/2017	District Wide
Kitto, Sharese	Substitute Bus Monitor	Hired	3/14/2017	Transportation
Slone, Tonya	Substitute Paraeducator	Hired	3/14/2017	District Wide

**Written Communications and Reports**

- SBDM Minutes
- FRYSC Reports
- Homeless Services Report
- Pupil Personnel Report
- Public Relations Report
- School Related Field Trip Notifications
  - Field Trip Report - Transportation
  - Field Trip Report - Athletics
  - Declaration of Participation FY 2018

**Architect's Report**

Hayes & Associates  
 Ehmet Hayes

**III. ACTION AGENDA**

**Position and Salary Addition/Amendments**

17-032 Motion made by Williams, seconded by Kammerer, that the Position and Salary Committee recommendations, to include the addition of/or changes to job descriptions, be approved as presented per the recommendation of the Superintendent.

- Add 2 Media Specialists – Elem./ Secondary
- Instructional-Behavioral Coach Index/Day Increase
- Add one Elementary Instructional Coach
- Technology Dept. Reorganization
  - Create two Computer/Device Technicians
  - Create one student Information System (SIS) Specialist
  - Reorganize job description of the Technology Assistant position
  - Amend CIO days and index to 232 days and index of 1.50,
- Add F/T Student Services Director- DPP, Remove student affairs coord.
- Add F/T Gifted-Talented Teacher
- MS/HS Treasurer Salary Change
- Extra Duty Schedule Reform
- Add High School Custodian
- Change Transportation Secretary to Dispatcher
- Move HR Coordinator Salary to Technology/Finance schedule
- Add Grants Clerical Support Stipend
- Add F/T Driver Trainer
- Revise Lead Mechanic to Asst. Transportation Director
- Change Summer Painter salary to fixed hourly rate

VOTE: Winbigler-Yes; Williams-Yes; Fender-Yes; Kammerer-Yes; Nolan-Yes.  
 MOTION CARRIED.

**CCHS One to One Initiative**

17-034 Motion made by Nolan, seconded by Kammerer, that initiation of the One to One program at Campbell County High School be approved as presented per the recommendation of the Superintendent.

VOTE: Winbigler-Yes; Williams-Yes; Fender-Yes; Kammerer-Yes; Nolan- Yes.  
MOTION CARRIED.

**Salary Schedule 2017-18**

17-035 Motion made by Williams, seconded by Fender, that the Salary Schedule for the 2017-18 school year be approved as presented per the recommendation of the Superintendent.

VOTE: Winbigler-Yes; Williams-Yes; Fender-Yes; Kammerer-Yes; Nolan- Yes.  
MOTION CARRIED.

**Staffing Allocations 2017-18**

17-036 Motion made by Fender, seconded by Williams, that the add-on positions and staffing allocations for 2017-18 be approved as presented per the recommendation of the Superintendent.

VOTE: Winbigler-Yes; Williams-Yes; Fender-Yes; Kammerer-Yes; Nolan- Yes.  
MOTION CARRIED.

**Amended 2016-17 School Calendar**

17-037 Motion made by Williams, seconded by Kammerer, that the amended school calendar for 2016-17 be approved as presented per the recommendation of the Superintendent.

VOTE: Winbigler-Yes; Williams-Yes; Fender-Yes; Kammerer-Yes; Nolan- Yes.  
MOTION CARRIED.

**Meal Prices 2017-18**

17-038 Motion made by Fender, seconded by Nolan, that the meal prices for the 2017-18 school year, in accordance with the Meal Price Equity Tool, be approved as submitted per the recommendation of the Superintendent.

<u>17-18 Lunch Pricing (10 cent price increase full pay).</u>	<u>17-18 Breakfast Pricing (same as 16-17)</u>
Elementary Students K-5 \$2.60	All Students \$1.50
Reduced Lunch All Students .40 cents	Reduced Breakfast All Students .30 cents
Middle/ High Students \$2.85	Adult Breakfast \$2.00
Adult Lunch \$3.35	

VOTE: Winbigler-Yes; Williams-Yes; Fender-Yes; Kammerer-Yes; Nolan- Yes.  
MOTION CARRIED.

**District Facilities Plan Hearing Report**

17-039 Motion made by Williams, seconded by Kammerer, that the District Facilities Plan Public Hearing Report be approved as presented per the recommendation of the Superintendent.

VOTE: Winbigler-Yes; Williams-Yes; Fender-Yes; Kammerer-Yes; Nolan- Yes.  
MOTION CARRIED.

**Piper Communications Public Relations Analysis Memorandum of Agreement**

17-040 Motion made by Fender, seconded by Nolan, that the memorandum of Agreement with Piper Public Relations be approved as amended per the recommendation of the Superintendent.

VOTE: Winbigler-Yes; Williams-Yes; Fender-Yes; Kammerer-Yes; Nolan- Yes.  
MOTION CARRIED.



**Private Carrier Request – CCHS Choral, State Choral Performance Assessment, Louisville, KY April 25, 2017**

17-041 Motion made by Fender, seconded by Williams, that the CCHS private carrier request to Louisville, KY, by charter bus set for April 25<sup>th</sup>, 2017, be approved per the recommendation of the Superintendent.

VOTE: Winbigler-Yes; Williams-Yes; Fender-Yes; Kammerer-Yes; Nolan- Yes.  
MOTION CARRIED.

**V. CONSENT AGENDA**

17-042 Motion made by Williams, seconded by Kammerer, that the consent agenda be approved as presented per the recommendation of the Superintendent.

**Minutes**

March 20, 2017 – Regular Meeting

**Bills - Addendum**

General Fund # 125306-125437 as listed in the Orders of the Treasurer

**Bills – Regular**

General Fund # 125438-125591 as listed in the Orders of the Treasurer

**Treasurer’s Report**

Campbell County Board of Education					
Treasurer's Report					
For Month Ended March 31, 2017					
Fund	Beginning Balance	Revenues	Expenditures		Ending Balance
			Salaries	Others	
General	16,996,819	2,000,593	(1,959,102)	(747,765)	16,290,545
Sick Leave Retire.	168,257		0	0	168,257
Committed Funds	400,000		0	0	400,000
Special Revenue	(110,041)	31,798	(292,846)	(174,981)	(546,070)
District Activity	200,570	7,255	(156)	(20,267)	187,402
Capital Outlay	89,807	0	0		89,807
Building	3,374,581		0		3,374,581
Construction	3,821,754	0	0	(437,990)	3,383,764
Debt Service	(2,224,370)	0	0	0	(2,224,370)
Food Service	25,393	247,153	(62,395)	(126,757)	83,394
<b>Totals *</b>	<b>\$ 22,742,770</b>	<b>2,286,799</b>	<b>(2,314,499)</b>	<b>(1,507,760)</b>	<b>\$ 21,207,310</b>

\* Cash and cash equivalents in all funds include approx. \$377,214 in investments and certificates of deposits yielding 0.585% and the remainder in interest-bearing checking accounts yielding 0.25%.

**Leave of Absence Requests**

Sarah Ash, Teacher at Campbell County Middle School, from May 1, 2017 through May 24, 2017 for FMLA.

Leslie Bradshaw, Teacher at Campbell County Middle School, from April 10, 2017 through April 21, 2017 for FMLA.

Richard Cox, Custodian at Central Office, from February 22, 2017 through March 31, 2017 for FMLA. Intermittent leave to follow through June 30, 2017 for FMLA.

Brittany Eger, Teacher at Crossroads Elementary, from December 1, 2016 through March 14, 2017 for FMLA.

Brittany Eger, Teacher at Crossroads Elementary, Leave for the 2017-2018 school year per Board Policy 03.1233.

Leslie Gillispie, Food Service Assistant at Cline Elementary, from March 13, 2017 through March 17, 2017 for FMLA.

Julia Gorman, Guidance Counselor at Campbell Ridge Elementary, from May 10, 2017 through May 31, 2017 for FMLA.

Lori Kool, Food Service Assistant at Campbell County High School, REVISED and Bus Monitor at Transportation from February 21, 2017 through April 11, 2017 for FMLA.

Sarah Lankston, Teacher at Crossroads Elementary, from April 10, 2017 through May 23, 2017 for FMLA.

Beth Mills, Paraeducator at Cline Elementary, Intermittent leave from March 6, 2017 through May 23, 2017 for FMLA.

Jennifer Moody, Paraeducator at Campbell County Middle School, Intermittent leave from March 17, 2017 through May 24, 2017 for FMLA.

Belinda Romito, Paraeducator at Crossroads Elementary, from March 8, 2017 through April 10, 2017 for FMLA.

Brenda Schnitzler, Paraeducator at Campbell County High School, Intermittent leave from March 2, 2017 through May 23, 2017 for FMLA.

Donna Schwartz, Paraeducator at Campbell County Middle School, from April 10, 2017 through May 23, 2017 for FMLA.

Jack Vallandingham, Custodian at Grant's Lick Elementary, from April 10, 2017 through June 30, 2017 for FMLA.

**Alexandria Educational Center**

Amended 2016-17 Calendar; and  
2017-18 Calendar

**Student Accident Insurance 2017-18**

This proposal is for the Board to approve Scholastic Insuror's as the district's carrier for student accident insurance. Scholastic has been working as the district's student accident insurance carrier for many years. They have been very responsive to our students and families when called upon.

This recommendation is to continue with the same plan and level benefits as we have had for the past two years. However, we have negotiated an eight (8%) percent rate decrease from the 2016-17 school year to the proposed 2017-18 school year. The contract sum will be \$59,978.00 for the 2017-18 school year.

VOTE: Winbigler-Yes; Williams-Yes; Fender-Yes; Kammerer-Yes; Nolan-Yes.  
MOTION CARRIED.

**V. ADJOURN**

There being no further business to come before the Board, Ms. Winbigler entertained a motion to adjourn.

17-043 Motion made by Nolan, seconded by Williams, that the meeting be adjourned.

VOTE: Winbigler-Yes; Williams-Yes; Fender-Yes; Kammerer-Yes; Nolan-Yes.  
MOTION CARRIED.

The meeting adjourned at 7:59 p.m.

APPROVED:

\_\_\_\_\_  
JANIS WINBIGLER, CHAIRPERSON

ATTEST:

\_\_\_\_\_  
DR. DAVID A. RUST, SECRETARY