

Campbell County Schools
Substitute Teachers Salary Scale
FOR 2020-21

Approved May 11, 2020

	<u>Daily Rate</u>
College Graduate - Fully Certified in KY	125
4-Year College Graduate or Equivalent w/o a Regular Teaching Certificate	105
96 or More College Semester Hours	95
64-95 College Semester Hours	85
Under 64 College Semester Hours	70

A substitute, holding a Kentucky Teacher's Certificate, will be paid at the above rate for the first 15 consecutive days substituting for the same teacher. After 15 consecutive days for the same teacher, a substitute will be considered for appointment as a temporary substitute and may receive pay up to their rank and experience as shown on the Certified Salary Scale, except for those certified employees drawing benefits from the Kentucky Teachers Retirement System (KTRS), in which case their daily rates shall be limited to the Daily Wage Threshold as determined by KTRS. Pay based on rank and experience is NOT retroactive to the first day of service in the position.

Any break in service (except for catastrophic circumstances, sick leave as defined by Campbell County School policy, death of a family member, or absences prearranged and approved by the school principal and the human resources office prior to taking a long-term assignment) will result in pay reverting to day-one status. The pay increase process must then be repeated as future days are served in the same assignment.