

School: Campbell County High School

PLAN Component: Professional Learning Committees

District Goal (s):

School Goal (s): CCHS will have effective PLC's through implementation of CCS PLC secondary model design.

SMART GOAL	STRATEGIES and ACTION STEPS	RESPONSIBILITY	TIMELINE	EVIDENCE OF EFFECTIVENESS
<p>1. PLC's will result in teachers working interdependently to improve classroom instruction in their classroom</p>	<p>Teacher and Administrator Professional Development and Plan Day work has been dedicated to PLC meetings.</p> <p>PLC facilitators and Department Chairperson will attend PLC training to clarify the PLC secondary model and plan process timeline.</p> <p>Building leaders (rotation plan on file) will attend weekly PLC's to monitor progress.</p> <p>PLC facilitators will meet monthly with Mrs. Boots and Staff Developers to discuss progress and next steps.</p> <p>PLC facilitators, Department Chairperson and Staff Developers will monitor and provide feedback for products, work samples and timelines (monitoring binder). These will be shared at the monthly PLC facilitators meeting.</p>	<p>Teachers Renee Boots Kendrea Tillett Angela Young Sally McNichols</p> <p>Staff Developers</p> <p>Renee Boots Building Leader</p> <p>Renee Boots Staff Developers</p> <p>Staff Developers Department Heads</p>	<p>PD plan completed April 2009</p> <p>September 10, 2009</p> <p>Weekly</p> <p>Monthly</p> <p>Monthly</p>	<p>PD/Plan Day log sheets</p> <p>PLC facilitators, Department Chairperson will submit PLC group timeline and reflections.</p> <p>Building leader feedback via e-mail.</p> <p>Facilitator monitoring binder</p> <p>A viable curriculum congruent to the POS and Core Content 4.1 evident through Walkthroughs, Lesson plans, Unit Plans and CA revisions, CA and benchmark results and PLC meeting notes.</p> <p>MAP scores will increase.</p>

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2. To use peer observation teams to identify instructional trends building wide and to improve instruction.	Offer overview session on peer observation process to all faculty.	Renee Boots	September 9, 2009	Implementation plan
	Meet with teachers willing to commit to the peer observation team.	Renee Boots	October 25, 2009	Impact document
	Develop the peer observation instrument and implementation plan.	Peer Observation Committee Renee Boots	January 2010	
	Begin peer observation implementation.	Peer Observation Committee	January 2010	
	Once a round of peer observations is completed, group meets to determine positives, things that need to change, be sustained, or improved in the instructional process. Discuss next steps for 2010 – 2011.	Peer Observation Committee Renee Boots	April 2010	